

COST IS1305 European Network of e-Lexicography (ENeL)

Report on Gender Balance and participation of Early Career Investigators

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Nathalie Mederake (Manager of Gender Balance and Early Career Investigators)

1 Gender Balance

- since 4th ENeL Action meeting (Herstmonceux 2015, UK)
 - about 236 participants (in WGs and MC incl. substitutes)
 - 122 or 52% female, 114 or 48% male
 - 85 MC members (incl. substitutes)
 - 42 or 49% female, 43 or 51% male
 - Gender balance in WGs:

	WG1	WG2	WG3	WG4
female / male members	17 / 22 (39)	14 / 26 (40)	58 / 68 (126)	43 / 28 (71)
in %	44 / 56	35 / 65	46 / 54	61 / 39

- since 5th ENeL Action meeting (Barcelona 2016)
 - about 256 participants (in WGs and MC incl. substitutes)
 - 135 or 53% female, 121 or 47% male
 - 84 MC members (incl. substitutes)
 - 42 or 50% female, 42 or 50% male
 - Gender balance in WGs:

	WG1	WG2	WG3	WG4
female / male members	20 / 23 (43)	22 / 28 (50)	64 / 69 (133)	52 / 23 (75)
in %	47 / 53	44 / 56	48 / 52	69 / 31

- child care at ENeL meetings and family friendly accommodation
 - there was no request for child care for the 4th (UK, 13/08 – 14/08/2015) or 5th (Barcelona, 31/03 – 01/04/2016) Action meeting; however, the option for child care arrangements and/or so called family friendly accommodations will be proposed for the 6th Action meeting in Brno (16/09 – 17/09/2016)

2 participation of Early Career Investigators (ECIs)

- According to the COST Rules valid as of 1 January 2015, the corresponding term for Early Stage Researchers (= ESR) is Early Career Investigators (= ECI).
- since 4th ENeL meeting (Herstmonceux 2015, UK)
 - 57 members are ECIs in a wider sense (38 female, 19 male)
 - 28 members are ECIs already holding a PhD (18 female, 10 male)
 - gender balance among ECIs (total): 66% female, 34% male
 - information on ESR/ECI status is still incomplete
- since 5th ENeL meeting (Barcelona 2016)
 - 46 members are ECIs in a wider sense (29 female, 17 male)
 - 60 members are ECIs already holding a PhD (40 female, 20 male)
 - gender balance among ECIs (total): 65% female, 35% male
 - information on ESR/ECI status is still incomplete
- supportive actions for ECIs (after 3rd Action meeting in Vienna 2015 until 5th Action meeting in Barcelona 2016)
 - Training School (WG 2) *Standard tools and methods for retro-digitizing dictionaries* in Lisbon, 6-10 July 2015
 - Workshop / extended WG 2 meeting in Barcelona, March/April 2016
 - completed STSMs in 2015: 7 STSMs (out of 12) were undertaken by ECIs¹

¹ For documentation I propose to ask STSM candidates who are not member of the Action and therefore not listed in the spreadsheet about their ECI status (that is researchers whose career spanned less than 8 years between the date of the PhD/doctorate (or similar experience) and the date of involvement in this Action).